

**BYLAWS
OF
CALVARY CHAPEL OF MERIDIAN, INC**

ARTICLE I

Corporate Powers

Section 1. The corporate powers, business, and property of this corporation shall be exercised, conducted, and controlled by a Board of Directors consisting of a minimum of three (3), and a maximum of fifteen (15), Directors (who shall be referred to" as "Elders"). A majority of the Board of Directors shall constitute a quorum for the transaction of business.

ARTICLE II

Directors

Section 1. There shall be between three (3) and fifteen (15) members of the Board of Directors. The Board of Directors of the Corporation shall be elected by ballot of the existing Directors of the corporation. The initial Board of Directors shall be appointed by the Incorporator of the corporation.

The term of all Directors shall begin immediately after their election.

Section 2. Vacancies in the Board of Directors shall be filled by the remaining Directors of the corporation.

Section 3. Any one or more members of the Board of Directors of this corporation, with the exception of the President, may be removed at any time upon the vote of two- thirds (2/3) of the Directors of the corporation.

Section 4. All members of the Board of Directors must, prior to assuming the office of Director, ascribe their complete assent to the Statement of Faith adopted by the church. Any Director who, after assuming office, becomes unable to continue in the full assent to the Statement of Faith, shall immediately submit his resignation as Director. (see attached statement of faith)

Article III

Powers and Duties of Directors

Section 1. The Directors shall have the power:

(a) Subject to those specific limitations hereinafter set forth, to appoint or remove for cause all officers, agents, or employees of the corporation, to prescribe their duties, and fix their compensation;

(b) To create the offices of President, and Treasurer, prescribe their duties, and authorize them to sign all contracts for the management of the affairs and business of the corporation to the extent permitted by law; and to make rules and regulations, not inconsistent with the laws of the state of Idaho or the Bylaws of this corporation, for the guidance of its officers and for the management of the affairs of the corporation;

(c) To incur indebtedness when in the Board's judgment the same is necessary for properly conducting the business of the corporation. The terms and amount of such indebtedness so created by the Board of Directors shall be entered upon the minutes of the Board and, in the event of any obligations so created being evidenced by a written instrument, such instrument shall be signed officially by such person or persons as are designated by the Board of Directors;

(d) To cause to be kept a complete record of all the proceedings of the Board of Directors;

(e) To delegate so much of its authority to any person as may be permitted by law;

(f) To approve the annual budget;

(g) To nominate and select members of the Board of Directors;

(h) To approve selection of management staff; and

(i) To generally do any and all things consistent with the laws of the state of Idaho, the Articles of the Incorporation, or the Bylaws of the corporation.

Article IV

Officers

Section 1. The officers of the corporation shall consist of a President, Treasurer and Elders, which said officers shall be elected by the Board of Directors and shall hold office for (1) one year and until their successors are elected and qualified, unless removed from office by the Directors for cause. The Senior Pastor shall also be the President and Chief Executive Officer of the corporation. The compensation, duties, and powers of the officers of the corporation, in addition to those herein provided, may be fixed and determined by the Board of Directors. The President and Treasurer of the corporation shall be different persons.

ARTICLE V

Duties of Officers

Section 1. The President shall be the chief executive officer of the corporation. He shall preside over all meetings of the Directors. He shall sign, as President, all contracts, deeds, conveyances, and other instruments necessary to the transaction of the business of the corporation which are authorized by the Board of Directors, by resolution, or provision of these Bylaws, may authorize some person other than the President to execute instruments on behalf of the corporation.

The President shall call special meetings of the Board of Directors when he or she may deem it necessary and must call a special meeting of said Directors upon the request of at least one-half of the members thereof. Said President shall have, subject to the control of the Board of Directors, general direction of the affairs of the corporation and shall discharge such other and further duties as may be required of him by the Board of Directors in the proper conduct of the business of the corporation.

Section 2. In the absence of the President, or in the case of his inability or refusal to act, the other elected Elders have the same power and authority as, and shall perform the duties of, the President.

Section 3. It shall be the duty of the President to keep a record of all the proceedings of the Board of Directors. The President shall countersign all contracts, deeds, conveyances, and all other instruments and obligations in writing, of whatever kind or nature, authorized by the corporation. The President shall further do and perform each and every duty pertaining to his office as is required by law or by the Bylaws of this corporation.

Section 4. It shall be the duty of the Treasurer to receive and safely keep all moneys belonging to the corporation, and to pay, or cause the same to be paid out, under the direction of the Board of Directors, except as to contract bills which may be paid without specific direction of the board, to pay all bills and obligations of the corporation, and to discharge such other duties pertaining to his office as shall be prescribed by the Board of Directors.

ARTICLE VI

Corporate Records

Section 1. All corporate records and the corporate seal of this corporation shall be kept in the custody of the Treasurer. The Bylaws shall also be kept in the custody of the Treasurer, and shall be copied in the book known as the "Corporate Records." If the corporate Treasurer so desires, all of the foregoing may be left in the physical custody of the attorney for the corporation.

ARTICLE VII

Dividends

Section 1. This corporation is organized exclusively for charitable and educational purposes within the meaning of the Section 501 (c)(3) of the Internal Revenue Code. Consequently, this corporation shall not pay dividends at any time. Notwithstanding any other provision of these Articles, the corporation shall not carry any other activities not permitted to be carried on (a) by a corporation exempt from federal income tax under either section 501(c)(3) of the Internal Revenue Code or the corresponding section of any future federal tax code, or

(b) by an corporation, contributions to which are deductible under either Section 170(c)(2) of the Internal Revenue Code or the corresponding section of any future federal tax code.

ARTICLE VIII

Director's Meetings

Section 1. The regular meetings of the Board of Directors shall be held each year as often as necessary, at least one time per year, and notice of such meeting shall be given or waived in the manner required by law.

Section 2. At the regular meetings the Board shall elect the officers of the corporation for the ensuing year, with the exception of the President, who is also the Senior Pastor of the church.

Section 3. Special meetings of the Board of Directors may be called at any time by the President, or the Elders when performing the duties of the President, or by the Treasurer under direction of a majority of the members of the Board of Directors. Notice of special meetings shall be given by the Treasurer by mailing or electronic communication, the same to each Director at his post office address at least three (3) days before the date of such meeting, or by personal service of such notice at least one (1) day before the date of such meeting. Attendance of a Director at a meeting shall constitute a waiver of notice of such meeting except where a Director attends for the express purpose of objecting to the transaction of any business because the meeting is not lawfully called or conveyed. Waiver of notice of said meeting by any Director entitled to notice may be filed with the Treasurer or entered upon the records of the meeting either before or after the holding thereof. The certificate of the Treasurer that notice of special meeting has been served, as hereinabove provided, shall be prima facie proof of such service.

Section 4. At all meetings of the Board of Directors all questions shall be decided by a majority vote of Directors present, given orally. No meeting of the Directors shall be competent to transact business unless a majority of Directors are present, except to adjourn to such time as they may determine. Any Director presiding over a meeting shall have the

right to vote on all issues. We shall seek unity in all decisions by the board.

Section 5. All special meetings of the Board of Directors may be held at the principal offices of the corporation or the corporation's attorneys, or at any place elsewhere within or without the state of Idaho if so authorized by resolution of the Board of Directors.

ARTICLE IX

Checks and Drafts

Section 1. All checks, drafts, or other orders upon the funds of this corporation shall be drawn by such officers, agents, or employees of the corporation as the Board of Directors may from time to time designate.

ARTICLE X

Fiscal Year

Section 1. The Board of Directors shall have the power to fix, and from time to time change, the fiscal year of the corporation. Initially, the corporation's fiscal year shall commence on the first day of January each year and end the last day of the following December.

ARTICLE XI

Consent in lieu of Meeting

Section 1. Unless otherwise required by the Articles of Incorporation, these Bylaws, or by the laws of the state of Idaho, any action required or permitted to be taken at any meeting of the Board of Directors or of any committee thereof may be taken without a meeting if written consent thereto signed by all members of the Board of Directors or of such committee be filed with the minutes of the proceedings of the Board of Directors or of such committee.

ARTTICLE XII

Repayment of Disallowed Compensation

Section 1. Any payments made to an officer or Director of this corporation on account of salaries, commissions, bonuses, interest, rent, or expenses incurred by such officer or Director, which shall be disallowed in full or in part as a deductible expense by the Internal Revenue Service, shall be reimbursed by such officer or Director to the corporation to the full extent of such disallowance. It shall be the duty of the Board of Directors to enforce payment for each such amount disallowed. In lieu of payment by the officer or Director, subject to the determination of the Board, proportionate amounts may be withheld from future compensation payments until the amount owed to the corporation has been recovered.

ARTICLE XIII

Amendments

Section 1. The Board of Directors shall have power to add any provision to, or to alter or repeal any provision of, the Bylaws by a vote of two-thirds of all of the Directors at any regular or special meeting of the Board, provided that a statement of the proposed action shall have been included in the notice or waiver of notice of such meeting of the Board.

ARTICLE XIV

Fundamental Beliefs

Employees All hired staff shall affirm faith in Jesus Christ as their Lord and Savior, and agree to every tenet of the church's Statement of Faith, in writing. There will be no exceptions to this rule.

Marriage Any couples joined in Holy Matrimony by Pastoral staff shall only consist of one man and one woman. There will be no exceptions to this rule.

ARTICLE XV

Chairman of the Board and President Responsibilities.

Section 1.

- A. Chairman/President. The Chairman of the Elder Board shall be the Lead Pastor and President of the corporation. Any reference to one of these positions is a reference to all of these positions. The Chairman of the Elder Board/President shall provide general supervision and overall direction of the ministry along with oversight and management of all of the affairs of the corporation.
- B. His Ministry. The Chairman/President shall minister unto the Lord in regular personal worship and praise. He shall give himself to the ministry of Prayer and the Word (Acts 6:4) and seek to walk uprightly before the Lord in his personal life. He shall seek the mind of God. The Chairman shall be the Lead Pastor-Teacher of the Calvary Chapel Meridian ministry and President of the Board. He shall give considerable time to the study of the Word and shall teach the Scriptures to others by precept and example. In all matters and activities, he shall guard the ministry against the attack of the enemy.
- C. Corporate Duties. The Lead Pastor of Calvary Chapel Meridian shall be the President of the corporation and the Chairman of the Board of Elders. He shall direct, manage and oversee the business of the church on a daily basis and give leadership to the Officers and employees, if any. The Chairman/President shall have general supervision of the entire ministry and all its dealings, whether spiritual, financial or business-related.

- D. His Qualifications. (See 1 *Timothy* 3:1-13, *Titus* 1:5-9). The Chairman/President shall be generally qualified, according to the qualifications for a ruling elder. The Chairman/President shall be a Spirit filled gifted teacher of the Word, an ordained pastor of good reputation, with a Biblical theology holding to the Divine inspiration and inerrancy of God's Word. He must be Christ centered, and also be firmly committed to and actively support the Statement of Faith attached to these Bylaws.
- E. His Compensation: The Lead Pastor's/Chairman's initial compensation, if any, shall be specified by the Board of Elders at the time of his election. The corporation may provide, as possible, adequate salary, health insurance, housing allowance, conference funds, and other special funds as needed for his ministry and the care of his family. The Lead Pastor's salary shall be reviewed on an annual basis and adjusted as appropriate considering the cost-of-living for the location where the corporation has its principal office.
- F. Termination and Removal. For the purpose of the potential termination of the Lead Pastor/President/Chairman of the Elder Board all requests and or accusations from any party concerning the removal of the Chairman of the Elder Board/Lead Pastor shall require at least two (2) witnesses who must (a) first bring the accusation personally to the Lead Pastor, (b) substantiate the ground(s) for removal and (c) testify of facts, not hearsay, surrounding such accusations (1 *Timothy* 5:19-20). If lead pastor disagrees with findings and, if there is incriminating evidence, then a unanimous vote is required from the remaining Elders for removal. The Board shall document its case along with all relevant supporting material and present it to the Lead Pastor for his prayerful consideration. Grounds for termination and removal shall be related primarily to moral, financial or other spiritual integrity issues as outlined in 1*Timothy* and *Titus* and non-compliance with the Statement of Faith or the fundamental doctrines of the Calvary Chapel ministry.

- 1.) If the Lead Pastor agrees with the findings and willingly agrees to resign, he shall submit his Letter of Resignation to the Board.
- 2.) If the Lead Pastor does not agree with the findings of the Board, the Lead Pastor shall submit a written response to the Board.
- 3.) The Board shall prayerfully and objectively weigh all accusations, issues, and testimonies concerning the charges against the Lead Pastor. If, in the opinion of the Board, sufficient charges and evidence exist that lead them to recommend that the Lead Pastor be removed, the Board will bring in one (1) outside Calvary Chapel Senior Pastor to provide guidance and direction and to assist them in their considerations and recommendation.
- 4.) All of the charges, facts, evidence and conclusions will be presented to this outside Calvary Chapel pastor who will then issue a recommendation to the Board of Elders. The Board of Elders will consider the outside pastor's recommendation in developing its final recommendation.
- 5.) If the outside Calvary Chapel senior pastor recommends that the Lead Pastor be dismissed, the Board of Elders will present the findings to the Lead Pastor. If he chooses to resign, the Lead Pastor will issue a letter of resignation to the board.
- 6.) If the Lead Pastor does not accept the recommendation and is unwilling to resign, the outside Calvary Chapel senior pastor shall join with the Board for a final vote on the status of the Lead Pastor. A unanimous vote shall be required. If the Elders Board and the outside pastor votes to dismiss the Lead Pastor, the Lead Pastor will be terminated. If there is not a unanimous vote to dismiss the Lead Pastor, the Board of Elders will cease all actions related to termination of the Senior Pastor.

7.) If the Lead Pastor resigns, dies, is terminated or due to any other reason is not able to fulfill the duties of the Lead Pastor, the Elder Board will choose from among the associate pastors by unanimous vote, and this pastor will assume the role of Interim Lead Pastor, Interim Chairman of the Board and Interim President of the Board. In addition, by unanimous vote the Elder Board can appoint this interim pastor to Lead Pastor, or seek a Senior Pastor to fill this position.

ARTICLE XVI.

THE ORDINATION OF A PASTOR

1. Principles of Ordination. A candidate for ordination recognizes that only our Sovereign Holy God can truly call and ordain his children for service in the ministry of the Gospel of Jesus Christ. The calling of a minister is not the result of a title; rather the title is a result of His calling. This calling is recognized as from the true and living God. It is man's privilege and specifically the privilege of the overseers of the true church of Jesus Christ to ratify the ordination of God when such is obviously placed upon a man's life. The purpose of this Article is to provide for the ordination rites of ministers and pastors of Calvary Chapel Meridian.

2. General Qualifications for Ordination. Ordination is given only to Pastors who are directly affiliated with, accountable and under the direction of Calvary Chapel Meridian. The qualifications for pastoral ordination are as follows:
 - A. A candidate for ordination must be a "born again" believer in Jesus Christ as described by our Lord in the third chapter of the Gospel of John.
 - B. A candidate for ordination must meet the biblical qualifications of a pastor as presented in 1 Timothy 3 and Titus 1.

- C. A candidate for ordination must subscribe to, be firmly committed to, and actively support the Statement of Faith as described in the attachment to these Bylaws.
- D. A candidate for ordination must be recommended to the Board of Elders by the lead pastor and also be an approved Bible teacher as designated by the Chairman of the Board of Elders.
- E. A candidate for ordination should have evidenced the obvious calling of God upon his life to the satisfaction of the Board of Elders.
- F. A candidate for ordination must have at least one (1) year of ministerial experience and must have a demonstrated spiritual maturity.
- G. A candidate for ordination must be nominated, designated and presented to the Board of Elders by the Chairman of the Board of Elders.

3. Procedure for Ordination.

- A. Each person fulfilling the above qualifications, and upon their presentation to the Board of Elders by the Chairman of the Board of Elders, will receive full consideration for ordination into the ministry of the Gospel of Jesus Christ by Calvary Chapel Meridian.
- B. The Board may make exceptions to these qualifying standards when, in the opinion of the Board and under the strong compelling conviction of the Holy Spirit, such exception is according to the will of God and consistent with His Word.
- C. Upon approval by the unanimous vote of the Board of Elders, the candidate will be ordained as a minister of the Gospel with the right to perform ministerial functions by the Word of God and in accordance with the ministry philosophy of Calvary Chapel Meridian and with all prerogatives of such a calling and office.

D. All candidates, successful or otherwise, will be notified of the Board's decision.

4. Certificate of Ordination. The following is the text of the Certificate of Ordination to be issued to each successful candidate:

"CERTIFICATE OF ORDINATION"

This is to certify that _____ was duly ordained on this _____ day of _____ by Calvary Chapel of Meridian, Id. as a minister of the Gospel of Jesus Christ. He has completed all studies and has met all the requirements of this body for recognition of such office; further, by rite of ordination this date he is duly authorized to perform all ministerial functions without limit as accorded by the laws of the land and in compliance with the ordinances of God's Holy Church as set forth in the Holy Bible. We now pray for God's Divine blessing and the power of the Holy Spirit upon him.

"I am the true vine, and my Father is the husbandman. Every branch in me that beareth not fruit he taketh away: and every branch that beareth fruit. He purgeth it, that it may bring forth more fruit. Ye have not chosen me, but I have chosen you, and ordained you, that ye should go and bring forth fruit, and that your fruit should remain: that whatsoever ye shall ask of the Father in my name, he may give it you." (John 15:5 &16)

Given this _____ Day of _____, 20____

Calvary Chapel Meridian

President

ARTICLE XVII.

THE LICENSING OF A PASTOR

1. Principles for Licensing. The licensing designation is given to a pastor who exhibits the calling, qualities and potential to be an Ordained Pastor, but who remains at Calvary Chapel Meridian. A candidate for a Licensed Pastor recognizes that only our Sovereign Holy God can truly call and ordain His children for service in the ministry of the Gospel of Jesus Christ. The calling of a minister is not the result of a title; rather the title is a result of His calling. This calling is recognized as from the true and living God. It is man's privilege and specifically the privilege of the overseers of the true church of Jesus Christ to ratify the licensing of God when such is obviously placed upon a man's life. The purpose of this Article is to provide for the licensing rites of ministers of Calvary Chapel Meridian.

2. General Qualification. The general qualifications for licensing are as follows:
 - A. A candidate for licensing must be a "born again" believer in Jesus Christ as described by our Lord in the third chapter of the Gospel of John.
 - B. A candidate for licensing must meet the biblical qualifications of a pastor as presented in 1 Timothy 3 and Titus 1.
 - C. A candidate for licensing must subscribe to, be firmly committed to, and actively support the Statement of Faith as described in the Attachment to these Bylaws.

- D. A candidate must have completed a curriculum of Bible study or the equivalent under a known, approved Bible teacher.
- E. A candidate for licensing should have evidenced the obvious calling of God upon his life to the satisfaction of the Board of Elders.
- F. A candidate for licensing must have at least one (1) year of ministerial experience and must have a demonstrated spiritual maturity.
- G. A candidate for licensing must be nominated, designated and presented to the Board of Elders by the Chairman of the Board of Elders.

3. Procedure for Licensing.

- A. Each person fulfilling the above qualifications, and upon their presentation to the Board of Elders by the Chairman of the Board of Elders, will receive full consideration for licensing into the ministry of the Gospel of Jesus Christ by Calvary Chapel Meridian.
- B. The Board may make exceptions to these qualifying standards when, in the unanimous opinion of the Board and under the strong compelling conviction of the Holy Spirit, such exception is according to the will of God and consistent with His Word.
- C. Upon approval by the unanimous vote of the Board of Elders, the candidate will be licensed as a minister of the Gospel with the right to perform ministerial functions by the Word of God and in accordance with the ministry philosophy of Calvary Chapel Meridian and with all prerogatives of such a calling and office.
- D. All candidates, successful or otherwise, will be notified of the Board's decision within one week of such decision.

4. Certificate of Licensing. The following is the text of the Certificate of Licensing to be issued to each successful candidate:

"CERTIFICATE OF LICENSE"

This is to certify that _____ was duly licensed on this _____ day of _____ by Calvary Chapel of Meridian, Id as a minister of the Gospel of Jesus Christ. He has completed all studies and has met all of the requirements of this body for recognition of such office; further, by rite of licensing this date he is duly licensed to perform all ministerial functions without limit as accorded by the laws of the land and in compliance with the ordinances of God's Holy Church as set forth in the Holy Bible. We now pray for God's divine blessing and the power of the Holy Spirit upon him.

"I am the true vine, and my Father is the husbandman. Every branch in me that beareth not fruit he taketh away: and every branch that beareth fruit. He purgeth it, that it may bring forth more fruit. Ye have not chosen me, but I have chosen you, and ordained you, that ye should go and bring forth fruit, and that your fruit should remain: that whatsoever ye shall ask of the Father in my name, he may give it you." (John 15:5 &16)

Given this _____ Day of _____, 20____

Calvary Chapel Meridian

President

Elder

ARTICLE XVIII.

REMOVING AN ORDINATION OR LICENSE

1. Principles of Removal: A pastor is ordained or licensed in order to serve in their role as the candidate who recognizes that only our Sovereign Holy God can truly call and ordain His children for service in the ministry of the Gospel of Jesus Christ. Grounds for termination and removal shall be related primarily to moral, financial or other spiritual integrity issues as outlined in 1Timothy and Titus and non-compliance with the Statement of Faith or the fundamental doctrines of the Calvary Chapel ministry.

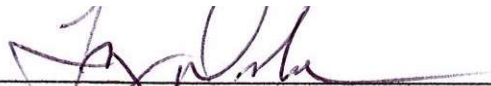
2. Process of Removal: When a pastor is found in violation of the principles noted above, the lead pastor will present his concerns to the ordained or licensed pastor. If the lead pastor and pastor in question can remedy the concern to the lead pastors approval, no further action will be required. In the event the pastor in question is found in violation again, or the lead pastor determines the situation is not acceptable the matter will be brought to the Elder Board and by unanimous vote the ordination or license will be revoked and removed.

ARTICLE XIX

OUTREACH TO COMMUNITY ENTITIES/EVENTS

1. Higher Rock Radio 97.5 FM: This low power FM radio station, is owned and operated by Calvary Chapel Meridian and considered an outreach entity of the ministry. It shall at all times adhere to the standards and guidelines of Calvary Chapel Meridian, as set forth in these bylaws. Although a radio station manager will be assigned, the radio station is the responsibility of the Lead Pastor/President/Chairman of the Elder Board.
2. Discipleship House: Calvary Chapel Meridian is currently leasing a 3 bedroom property located at 2664 NW 13th Street, Meridian Idaho 83646. The purpose of this property is an outreach to the local community, in an effort to provide a safe and sober environment for those needing a place to stay and agreeing to the Discipleship House Guidelines, Requirements, and rules. This ministry entity shall at all times adhere to the standards and guidelines as set forth in these bylaws. The operation of this Discipleship House shall be within applicable codes and ordinances as set forth by the City of Meridian. Although a house Director will be assigned, The Discipleship House is the responsibility of the Lead Pastor/President/Chairman of the Elder Board.
3. Outreach Events: All events sponsored by Calvary Chapel Meridian will at all times adhere to the standards and guidelines as set forth in these Bylaws.

IN WITNESS WHEREOF, we do hereby certify that the forgoing Bylaws were duly adopted by said corporation by action of its incorporator and by resolution of its Board of Directors as of the 11th Month 10th Day in the year of 2015



Troy Drake, President/Lead

Pastor

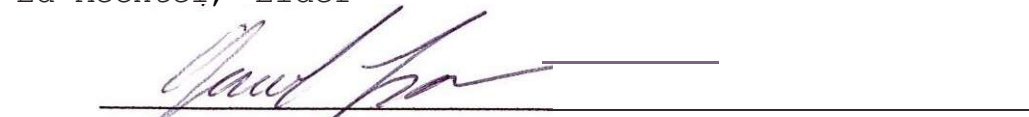
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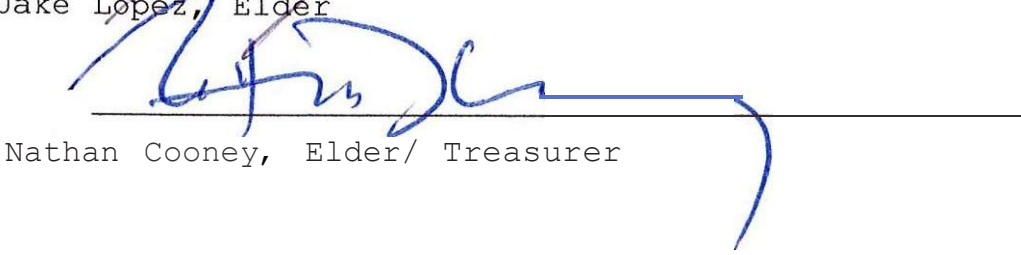
Cyrus McCrory, Elder



Ed Mechtel, Elder



Jake Lopez, Elder



Nathan Cooney, Elder/ Treasurer